

The full-time Certified Recovery Specialist will be certified by the Pennsylvania Certification Board with at least 1 year of experience in this role. The Recovery Specialist will serve as a role model, mentor, advocate, and motivator to recovering individuals in order to help prevent relapse and promote long-term recovery. The CRS must demonstrate an ability to share personal recovery experiences and to develop authentic peer-to-peer relationships. The essential functions of the Certified Recovery Specialist include (but are not limited to):

- Conducts regularly scheduled meetings with individuals and appropriately engage them to identify interests, strengths, goals, dreams and aspirations while offering encouragement and empowerment through shared experience to enhance strengths and capabilities for individuals.
- Assist recovering persons to identify their personal interests, goals, strengths and weaknesses regarding recovery.
- Assist/ coach recovering persons develop their own plan for advancing their recovery; for “getting the life they want”
- Promote community integration through the connection of resources, linking to supports, mutual help groups, social clubs, volunteer and job opportunities.
- Serve as a role model with a willingness to share personal experience when appropriate with individuals, families and staff by demonstrating what recovery is possible
- Recovery Planning – facilitate (via personal coaching) the transition from a professionally directed service plan to a self-directed recovery plan. The goal should be to transition from professionally assisted recovery initiation to personally directed, community supported recovery maintenance.
- Actively identify and support linkages to community resources (communities of recovery, educational, vocational, social, cultural, spiritual resources, mutual self-help groups, professional services, etc.) that support the recovering person, agency staff and other relevant stakeholders.
- Identify barriers (internal and external) to full participation in community resources and developing strategies to overcome those barriers.

Job Type: Full-time